360° Evaluation

Please do not put your name on this form. It is crucial that you answer **all** questions **honestly**. Once **both sides** are completed, seal in provided envelope and hand to designated person.

Directions:

Read each question/statement and respond using the scale below:

5	Always
4	Frequently
3	Occasionally
2	Seldom
1	Rarely/Never

Section 1

Evaluate how often _____ uses words *similar* to those listed below when communicating with people. It is important to look at the meaning of each instead of the exact words used.

1	Let me give you a hand with that.	B	⬭
2	I understand your point of view.	C	⬭
3	What were you thinking?	A	⬭
4	What else was I supposed to do?	E	⬭
5	Who the hell do you think you are?	F	⬭
6	Great job! Fantastic!	D	⬭
7	What did I tell you?	A	⬭
8	F&#$ you!	F	⬭
9	How do you feel about this situation?	C	⬭
10	Don't worry, it will be all right.	B	⬭
11	I don't want to talk about it!	E	⬭
12	We sure make a great team!	D	⬭

Please complete Section 2 on reverse.

360˚ Evaluation

Using the scale, evaluate how often the statements apply to _____ .

5 Always
4 Frequently
3 Occasionally
2 Seldom
1 Rarely/Never

Section 2

#	Statement		
1	He/she is enthusiastic.	D	⬭
2	He/she is opinionated.	A	⬭
3	He/she often looks stressed while talking.	F	⬭
4	He/she is warm and friendly.	B	⬭
5	He/she is rebellious.	F	⬭
6	He/she points a finger in an accusatory way while talking.	A	⬭
7	He/she often withdraws from uncomfortable situations.	E	⬭
8	He/she is supportive of others' success.	B	⬭
9	He/she is impulsive.	D	⬭
10	He/she maintains direct eye contact.	C	⬭
11	He/she reacts emotionally to stressful situations.	F	⬭
12	He/she is concerned for others.	B	⬭
13	He/she is analytical.	C	⬭
14	He/she makes decisions based on facts.	C	⬭
15	He/she often smiles or laughs.	D	⬭
16	He/she tends to give excuses.	E	⬭
17	He/she is critical.	A	⬭
18	He/she keeps poor eye contact while talking.	E	⬭